



I am

**I AM AN
ALLY FOR
ALL YOUTH**

**respectful
and**

affirming



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I understand that biological sex is assigned at birth based on body parts and chromosomes; gender identity is one's inner most concept of self as male or female, a blend or neither; gender expression is an external appearance of one's gender identity through clothes or behavior, for example; and sexual orientation is who you are attracted to emotionally, sexually or physically.

I foster positive youth development, promote appreciation for diversity, model and teach respectful attitudes, and ensure welcoming environments, regardless of gender, identity, sexual orientation, gender expression, or sexual orientation.

I support gender-affirming interactions with youth and will use a youth's preferred name and gender pronouns.

I am creating an LGBTQ-inclusive environment to improve experiences for all young people. I am an ally for youth, and a role model for others.

nyc.gov/dycd

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2 If you can only print one side at a time, print the front, then flip the paper and print the other side.



3 Cut the printed page in half.

